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Job Posting: Director, Supportive Housing Programs

Competition Number: **AD-22329-OP**
Type: Internal and External - Full-Time (Temporary until Oct 31, 2023)
Hours of Work: 40 hrs./week. Monday through Friday, 8:30 a.m. to 5:00 p.m.
Compensation: \$87,500 - \$102,500 per annum depending on experience and education, plus competitive leave and benefits package after an initial disqualification period
Program & Location: Operations, Administration office, located at 190 Alexander Street, Vancouver
Deadline: **Friday, November 18th, 2022 at Noon**

About Us:

An exciting opportunity exists for a Director, Supportive Housing Programs with Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the Job:

We are looking for an inspired Director, Supportive Housing Programs to join our operations department and who will be responsible for the daily operations for the Supportive Housing Programs in Vancouver. Reporting to the Executive Director, Operations, the Director is responsible for providing supervision and support to program managers and front-line staff ensuring a high standard of feminist, anti-oppression, decolonization theory and practice is maintained in all program delivery, keeping women at the centre of our work. You will be responsible for managing the programs to budget; reviewing program performance against Atira's statement of philosophy, practice policies, goals and objectives, and for analyzing program conditions and making recommendations for changes in program direction; developing new programs and or filling gaps in services, including participating in developing funding proposals and drafting grant applications; for advocating with various funders and funding bodies in partnership with your direct supervisor.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You are a team player who strives for excellence but loves to have a good laugh, is able to think fast, be critical and make sound decisions while working in a fast-paced environment. You are a strong communicator who builds strong working relationships and excels at mentoring teams and fostering a supportive and relationship-focused environment. You are self-motivated, energetic and love the idea of becoming part of passionate team, ensuring the Atira remains an exceptional place for the people we serve, the communities we live in, and that respects the inherent dignity of all.

You have a degree in Social Services, women's studies, public health or a related field, supplemented with minimum five years' recent, related progressive supervisory and management experience in a similar-sized organization and environment. As a well-organized and strong leader, your communication skills are impeccable and you are a skilled team player.

Additional Requisites/Assets:

- Lived expertise is an asset, as is living in the community in which you work.
- All positions are subject to a criminal records review (submitted by Atira).
- Covid-19 & Annual Flu Vaccination are required, unless with validated exemption

Resumes from qualified First Nations, Métis and or Inuk women are encouraged, as are resumes from Black women, women of colour, trans women, women who are disabled and women from other equity seeking groups.

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to atira.bc.ca/careers for a current list of postings.**